



May 2022

SPS-RCMP Plan Maps out Deployments & Demobilizations

Surrey's policing transition is well underway with 66 Surrey Police Service (SPS) officers deployed into policing operations and another deployment scheduled for late May.

The recently approved SPS-RCMP Human Resources Strategy and Plan ([read news release and fact sheet](#)) will guide the continuing implementation of the first phase of the policing transition. The plan outlines the deployment of SPS officers every two months, and the related demobilization of RCMP officers until May 2023. Over the next year, it is expected that 225 more SPS officers will be deployed, and up to 195 RCMP officers will be demobilized in Surrey. The RCMP remain in command of policing for Surrey during this phase.

The planning will continue on several important elements to advance the policing transition, including the path to the change of command from the RCMP to SPS. The maintenance of consistent policing service levels and the preservation of public and officer safety continue to be the predominant considerations throughout this process.

New Recruits and More Experienced Officers Join SPS

Over the past month, SPS welcomed its first class of new recruits and more experienced police officers to the SPS family.

Following a two-week orientation, our 14 new recruits (pictured above) were officially sworn into SPS on May 6th and presented with their badges as family members, SPS staff, and the Surrey Police Board proudly looked on. The recruits have now started their police training at the Justice Institute of BC. These will be the very first police

officers to start their policing careers with SPS.

Chief Lipinski also recently swore in 24 more experienced police officers and welcomed five civilian employees. SPS has now hired a total of 235 police officers and 40 civilian employees. While we continue to hire new recruits (until May 23) and experienced officers (ongoing), SPS has now hired over 50% of our [deployment target for 2022](#).

Find out more about SPS's [career opportunities](#).

SPS Officers Hit the Streets with the Latest Training

All SPS experienced officers go through a six-week onboarding course that provides advanced operational skills training that is often much more than the officers were expecting.

"The tactical training that's often reserved for specialty units in other organizations was given to all SPS members. It wasn't just a whiteboard exercise, but live simulations with the most up-to-date police tactics." - Constable Andy Ramage

The latest tactics are based on years of practical experience and research and are often different than past police training. Many of our experienced officers have commented that the SPS training environment is a positive and supportive environment where questions and discussions are encouraged.

Each SPS training officer has an extensive background in specialized police training that includes trauma medic first-aid, use of force, high risk arrests, and Gracie Survival Tactics (Brazilian Jiu-Jitsu).

"As an experienced police officer, I found the training to be exceptional. Each of the subjects took a new, more advanced approach than what I had experienced in the past." - Constable John Hogan

While the need to train in use of force tactics is a reality in policing, SPS is proud of the emphasis instructors put on the Integrated Communication and Tactics (ICAT) training, which reinforces the sanctity of protecting all human life. The goal at every call that SPS officers attend is to reach a peaceful resolution and the use of ICAT dramatically increases the chances of this occurring at non-firearms related critical incidents.

Surrey Police Service

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